

LEBANON UTILITY SERVICE BOARD

Lebanon, Indiana

September 3, 2025

Council Chambers

5:00 P.M.

Board:

Neil Taylor, Chairman

Bill Stoner, Vice Chairman (Absent)

Tim Hudson, Secretary

Aaron Smith, Member

Anne Patterson, Member (Absent)

Staff:

Ed Basquill, General Manager

Jeff Jacob, Legal Counsel

Sandra Morgan, CFO

Jeff Greeno, Electric Ops. Manager

Spencer Portish, W & WW Project Manager

Danielle Bannourah, Exec Assistant

Guests:

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1. Chairman Taylor called the September 3, 2025, meeting of the Lebanon Utility Service Board to order at 5:00 P.M.
 2. Pledge of Allegiance to the American Flag was observed.
 3. Chairman Taylor opened the floor for public comment. No comment received.
 4. Secretary Hudson made a motion to approve August 13, 2025, minutes. Member Smith seconded the motion. Motion carried.
 5. Chairman Taylor opened the Public Hearing for 3-Year Sanitary Sewer Lining & Gravity Sewer Reroute BOT Program. Chairman Taylor asked for public comment. No comment received. Secretary Hudson made a motion to close the Public Hearing for 3-Year Sanitary Sewer Lining & Gravity Sewer Reroute BOT Program. Member Smith seconded the motion. Motion carried.
 6. Danielle Bannourah, Executive Assistant requested the Board approve the Health Insurance & Ancillary Benefits for 2026.

Secretary Hudson made a motion to approve continuing with HSA Plan 7 with the AIM Medical Trust for 2026 and accept the rates as proposed in the attached documents provided by AIM. Member Smith seconded the motion. Motion carried.

Secretary Hudson made a motion to approve Lebanon Utilities to continue to pay 85% off the cost of the health insurance and the employees continue to pay 15% of the cost of the health insurance for 2026. Member Smith seconded the motion. Motion carried.

Secretary Hudson made a motion to approve that the HSA Contribution made by Lebanon Utilities for the employees be \$2,200.00 for employees only coverage and \$4,400.00 for family coverage for 2026. Member Smith seconded the motion. Motion carried.

Secretary Hudson made a motion to approve our Ancillary benefits with AIM as presented for Vision, Dental, Life, Short & Long-term Disability for 2026. Member Smith seconded the motion. Motion carried.

7. Danielle Bannourah, Executive Assistant informed the Board of the one-month premium holiday AIM is giving its members in the month of November 2025, that will in turn be a benefit to the employees.
8. Secretary Hudson made a motion to approve the claims/payroll/transfers dated September 3, 2025, in the amount of \$1,726,341.84 for claims and payroll and \$7,970,722.39 for transfers. Member Smith seconded the motion. Motion carried.
9. Chairman Taylor asked for any other business to be brought before the Board. No other business received.
10. Chairman Taylor opened the floor for public comment.
11. The next Utility Board meeting will meet as scheduled on Wednesday September 17, 2025, at 5:00pm.
12. Hearing no further business to be brought before the Board, a motion was made to adjourn the meeting by Secretary Hudson. The motion was seconded by Member Smith. Motion carried.

The meeting adjourned at 5:20 PM

APPROVED THIS 17th day OF SEPTEMBER 2025

CHAIRMAN OF THE BOARD

ATTEST:

SECRETARY OF THE BOARD