

# LEBANON UTILITY SERVICE BOARD

## Lebanon, Indiana

October 3, 2018

Council Chambers

5:00 P.M.

Board:

Gary Ladd, Chairman  
Neil Taylor, Vice - Absent  
Jim Urban, Secretary  
Dan Lamar, Member  
Bill Stoner, Member

Staff:

Michael Susong, W/WW Manager  
Josh Spencer, W/WW Project Manager  
Sandra Morgan, CFO  
Trace Bowles, Interim GM  
Jeff Jacob, Legal Counsel

Guests:

Marie Marks, Principal

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1. Chairman Gary Ladd called the October 3, 2018 meeting of the Lebanon Utility Service Board to order at 5:00 P.M. Vice Chairman Neil Taylor was not in attendance. Confirmation of appropriate notification was acknowledged.
  2. Pledge of Allegiance to the American Flag was observed.
  3. Chairman Ladd requested comments or changes to the September 19, 2018 minutes. Secretary Jim Urban made a motion to accept the minutes as written. Member Bill Stoner seconded the motion. Motion carried.
  4. Legal Counsel Jeff Jacob asked the Board to approve Resolution 2018-05 a Resolution Appointing A New Commissioner to the Indiana Municipal Power Agency. Legal Counsel read the document. Member Lamar made a motion to approve Resolution 2018-05. Secretary Jim Urban seconded the motion. Motion carried.
  5. Legal Counsel Jeff Jacob asked the Board to clarify if any changes were to be made to the Utility Pension Plan. Member Stoner made a motion to reaffirm the current Lebanon Utilities Defined Benefit and Defined Contribution Retirement Plan with no changes to the current Retirement Plan Documents. Member Lamar seconded the motion and wanted to remind everyone that situations can change that would make the Board revisit the decision made today. Motion carried. Clarification was stated by legal Counsel that due to the health of the Plan no conversion or lump sum payout changes to the Plan will be considered.
  6. Legal Counsel Jeff Jacob and Marie Marks, of The Wellington Group for Principal presented a Pricing update with Principal. Marie negotiated with Principal and was successful in getting an \$8,617.00 reduction in our costs.
  7. Legal Counsel Jeff Jacob gave a status report of Safari regarding their search for a General Manager replacement since General Manager Whitman's retirement. One hundred and seventy-five resumes have been received and reviewed. Fourteen prescreens were sent out. Ten phone interviews are scheduled. Recommendations should be sent to the Board's Personnel Committee within the next two weeks.

9. Member Stoner made a motion to approve the claims dated October 3<sup>rd</sup>, 2018 for \$312,061.37. Secretary Urban seconded the motion. Motion carried.

10. Chairman Ladd asked for any other business that may be brought before the Board. Interim General Manager Trace Bowles thanked the Board for their confidence his ability to serve in the capacity of interim General Manager and stated he would do his best for the community, the Board and the employees.

11. Chairman Ladd opened the floor for public comment. No comments were received.

12. The next Utility Board meeting is planned for October 17<sup>th</sup>, 2018 at 5:00pm.

13. Hearing of no further business to be brought before the Board a motion was made to adjourn the meeting by Member Lamar. The motion was seconded by Secretary Urban. Motion carried

The meeting was adjourned at 5:45pm.

APPROVED THIS 7th DAY OF November 2018

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CHAIRMAN OF THE BOARD

ATTEST:

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SECRETARY OF THE BOARD